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Uncertain Fate of Non-competes in Massachusetts: Senate Passes Compromise; Legislation Heads to Conference Committee Negotiations

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Since Governor Deval Patrick proposed banning non-compete agreements in his economic development proposal in April, the subject has generated fierce interest among Massachusetts lawmakers and the business community. On July 1, 2014 the Massachusetts Senate voted for a compromise on employee non-compete agreements, and the Joint Economic and Emerging Technology Committee heard testimony on the same issue.

In this excellent advisory, my colleagues **Julie Cox**, George Atanasov and Amarynth Sichel outline the details of the Senate compromise and a corresponding House compromise, examine the arguments on both sides of the issue, and consider where the state will go from here.

Authors